



TICKET TO WORK

An employment initiative for young people with disability



“

I like to work to
help my family,
because my
mum has always
helped me

- Elias -

”

THE CHALLENGE

Young people with disability are able to thrive in open employment when prepared and supported while at school. Despite this, these young people are not successfully transitioning from school into further training or employment. Young people with disability are a severely underrepresented group in our workforce.

Many young people with disability face limiting stereotypes and a pervasive culture of low expectations around employment.



ONLY 7% of young people with disability identified their school as encouraging them to take an employment pathway. (Inclusion Australia, 2014)

All young people have the potential to succeed in work and become valuable members of the workforce. There is a lot we can do to make this happen.

Ticket to Work believes that **every young person has the right to employment.** Our mission is to ensure that young Australians with disability have the opportunities to **exercise that right.**



Young people with disability are more likely to drop out of school early, be excluded from the labour force, have fewer educational qualifications, experience poverty and be socially isolated.

“It has been identified that it is crucial that young people with a disability receive the support required to participate in the workforce as early as possible to drive effective long-term employment outcomes and maximise the benefits of improved standards of living and social inclusion that come with employment.” (Deloitte 2011)

WHAT IS TICKET TO WORK?

We are an evidence-based initiative that leverages the power of cross-sectoral collaborative partnerships to improve employment outcomes for young people with disability. Ticket to Work prepares young people for the world of work and provides them with an open employment pathway in their transition from school through a combination of vocational/career development and early contact with work environments.

The Ticket to Work initiative is delivered through a network that includes schools, employment services, post-school providers and employers.

“Everyone involved has just put in, it’s been incredible. I’ve seen a significant change in confidence, from my child that before he did any work experience, he was partially non-verbal, wouldn’t give eye contact, never talk to a stranger. His confidence now is huge.” **Joanne**

Ticket to Work is about changing the culture of low expectations, increasing aspirations and opportunity.

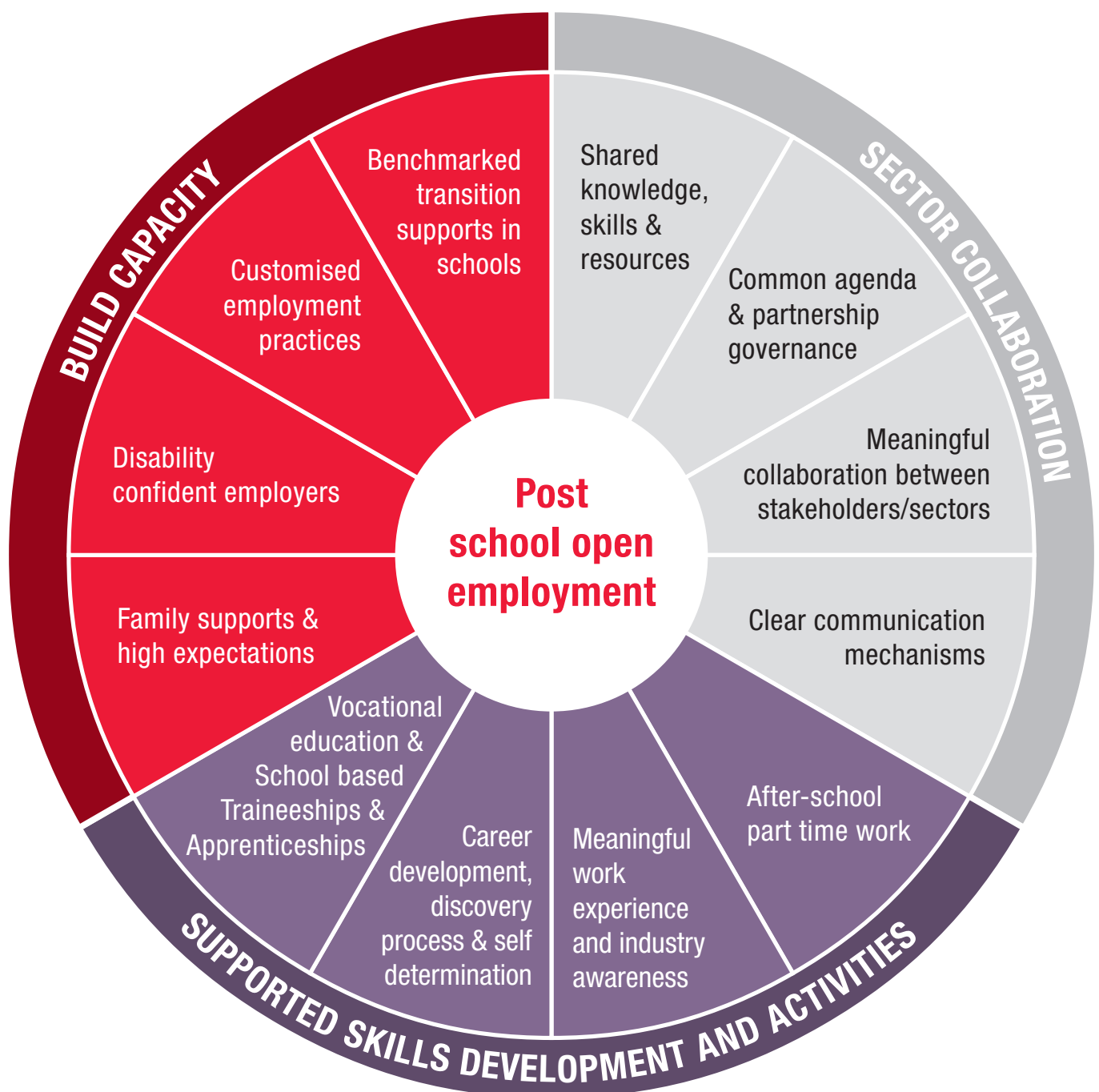
Specifically, Ticket to Work:

- brings together disability-specific and mainstream representatives from a variety of sectors to work strategically and collaboratively;
- supports young people to gain access to early experiences that positively influence their views of themselves as workers;
- prepares young people with disability for the workplace and gives them an employment pathway that is typical of other young adults; and
- increases opportunities for meaningful work experience and learning prior to leaving school.

There are **31 local Ticket to Work networks** currently operating across Australia

OUR APPROACH

The Ticket to Work model is based on extensive research into what works. We take a collective impact approach that focuses on three areas; sector collaboration, providing opportunities to build employability of young people with disability whilst at school and building capacity of schools, parents and employers.





“

I love my job, I
love that I can help
everyone and that I
am part of the team

- Sarah -

”

OUR RESULTS

Since Ticket to Work started Nationally in 2014:



2,820

young people with disability engaged
in career development activities



1,232

jobs created



1,960

employers from
a diverse range
of industries have
been involved



261

schools
involved



373

organisations
are part of
Ticket to Work



TO LEARN MORE



For more information, visit tickettowork.org.au.
You can also contact the national office or your
local network via the website for further information.

NDS National
Disability
Services

Ticket to Work is an initiative of NDS



tickettowork.org.au